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22 February 1989

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MEMORANDUM FOR: Director, Intelligence Community Staff

VIA: Deputy Director, Intelligence Community Staff
Deputy Director for Requirements and Evaluation,
Intelligence Community Staff

FROM: [REDACTED]
Director, Planning and Policy Office

SUBJECT: Completion of NAPA Report [REDACTED]

1. During the conduct of the NAPA Study, the HPSCI Staff requested that the NAPA Staff look into the sequence of events and actions that resulted in the CIA and NSA granting overseas duty pay incentives. The NAPA Final Report was too far along in its production process to include the results of this special study so a separate Staff Study was proposed. [REDACTED]

2. The attached NAPA Staff Study completes the tasks assigned. While the Staff Study concludes with some recommendations, it really calls for further coordinated Community study and Congressional cooperation. The new Community Personnel Coordinating Committee will review these recommendations, along with the 41 others in the NAPA Final Report, and propose a plan for appropriate action/response [REDACTED]

Attachment:
As Stated

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SUBJECT: Completion of NAPA Report

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DCI/ICS/PPO/ [redacted] (22 February 1989)

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